

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

WORK SESSION/REGULAR PUBLIC MEETING MINUTES

October 11, 2021

Ramapo High School, Auditorium

Roll Call

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. Laforgia, King, and Sullivan. Messrs. Carolan, Kinney, and Setteducato. Dr. Anthony Riscica, Interim Superintendent of Schools; and Mr. Thomas Lambe, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board President at 7:00 P.M. Ms Laforgia announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Butto and seconded by Mr. Kinney and unanimously carried into the Closed Executive Session for the purpose of discussing personnel. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 8:09 P.M.

The meeting was called to order by the Board President at 8:00 P.M. Mrs. Laforgia announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Laforgia further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Roll Call – Work Session/Regular Public Meeting

Upon roll call at 8:00 P.M., the Board members responded as follows: Mmes. Laforgia, King, and Sullivan. Messrs. Carolan, Kinney, and Setteducato. Dr. Anthony Riscica, Interim Superintendent of Schools; and Mr. Thomas Lambe, Business

Administrator/Board Secretary; and Student Representatives Mmes. Ferro and Callari, were also present.

Ms. Laforgia led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

Student Board Representatives

Elizabeth Ferro- Ramapo High School

Sports: Ms. Ferro provided an update on the following:

1. Football: 6-0 just had a pink out last Friday. Next week there is an away game against Wayne Hills and it will be a White Out
2. Boy's Soccer: 10-0-1. Last weekend they started the Bergen County tournament which they are seeded #1. There is a home game tomorrow against Paramus
3. Girl's Soccer: 10-0. They also started the Bergen County tournament and they are seeded #1. Their next game is tomorrow, away against Paramus
4. Volleyball: 7-4. They have a game tonight at Paramus. Freshman Volleyball won the Bergen County freshman championship.
5. Cheerleading: No report on cheer.
6. Cross Country: They are preparing for the league and County championships that are coming up this week.
7. Tennis: 13-2 won their league and are in the state sectional finals tomorrow against Tenafly.

Student Life/Extracurricular Clubs: Ms. Ferro provided an update on the following:

- Winter Sport forms are due
- Film Club is watching the horror Pulse this week
- Freshman class council is having elections
- Many clubs are meeting this week like, Ramapo Runway, Environmental Club, Photography Club, Robotics Club, Stock Market Club, and Debate Team
- Amnesty is selling blow pops for \$1 this week.
- Seniors received their senior shirts.
- SADD and TNT sponsored week of respect last week.
- The RHS Fundamentals of Wellness & Mindfulness Class hosted a WELLNESS APPAREL Store.
- Video game club meets every Friday.
- Holiday Festival is looking for people to perform in How The Grinch that Stole Christmas.
- Class of 2023 is sponsoring outdoor movie night on October 28, 2021

Guidance: Ms. Ferro provided an update on the following:

- Anyone that registered for the PSAT this Saturday should go to guidance to pick up their student guide and practice materials.
- Community Service Fair went well. Mr. Ferro thanked guidance for hosting it

Student Government: Ms. Ferro provided an update on the following:

- Last week Student Gov sold pink hair extensions for the Pink Out at the football game and were able to raise over \$300 that is going to be donated to the Susan G. Komen Breast Cancer Foundation.
- We are celebrating Halloween on Oct 29, 2021.
- We are also preparing for the bonfire on November 12, 2021.

Renee Callari- Indian Hills High School

Sports: Ms. Callari proved an update on the following:

1. Football - The boys varsity football team won against Dwight Morrow this Friday night! They were able to celebrate senior night with a great performance from the band and cheer squad, as well as a win. The turnout was also incredible. Photos can be seen on the official Instagram page, ihscrolltribe.
2. They hosted the fall pep rally on October 1st outside on Hank Boggio football Field. It was a tremendous success with events such as a three-legged race, obstacle course, and a pie-eating contest.
3. The class of 2022 is selling chocolates to help fundraise for prom. Get one chocolate for \$2 or two for \$3.

Indian Hills Interact - October Happenings

Return to School Interact had its fourth in-person meeting with over 80 members in attendance. Members worked in different classrooms on a series of service-related projects. Interact service meetings are held every Thursday from 3:15 - 4:15 pm.

Buddy Walk

Interact opened October with the Buddy Walk. Interact volunteers set up an obstacle course for children and coordinated Arts and Crafts activities for the children that attended this event.

Ridgecrest Clean-Up Day and Mum Planting

Interact volunteers will be helping with the Ridgecrest Clean-Up Day on Saturday, October 16th from 9am - 1:00pm.

Alzheimer's Run/Walk

Interact will also be assisting the Alzheimers Walk to be held at Bergen Community College toward Sunday, October 24, 2021. Members will be assisting set-up, registration, crafts, directing and cheering participants on the course.

Harvest Festival

Interact is working with Ridgecrest to create a Harvest Festival for the Residents and their families - to be held October 30, 2021.

Reminders

Ms. Callari asked parents to encourage their son or daughter to join Interact Club at their respective school.

Guidance: Ms. Callari proved an update on the following:

On Friday the service dogs visited the high school during lunch periods. The handlers were amazing and answered all our questions about how service animals train, plus the students were able to pet the dogs.

National honors society: Ms. Callari proved an update on the following:

Ms. Callari noted that the National Honor Society is welcoming its new inductees at their fall ceremony on October 25, 2021. Ms. Callari encouraged parents and families to come celebrate this huge honor and support their students.

Ms. Laforgia continued her Board President Report beginning with the public announcement regarding masks, videotaping and seating.

Ms. Laforgia stated that she will not comment on anything that she deems negative toward herself or the board. Ms. Laforgia stated that she is wearing her mask in support of those that have to wear masks but she is wearing it under duress and stating various reasons why.

Ms. Laforgia addressed her absences.

Ms. Laforgia, before reading a statement from John Butto, noted Ms. Koulikourdis and Mr. Fortunato's absence.

Ms. Laforgia read a statement from Mr. Butto regarding his retirement from the board after nine years. In the statement, various accomplishments were noted. In his statement, Mr. Butto also thanked Ms. Laforgia and Ms. Sullivan. Mr. Butto wished the district success.

Ms. Laforgia noted the short notice of Mr. Butto's retirement and thanked Mr. Butto for his support, wisdom and senior knowledge. She also noted that the vacancy needed to be filled within 65 days and the vacancy needed to be posted.

Ms. Laforgia noted that the board members have a right to privacy and can also bring suit for protection against defamation or slander and warned the public to be careful in their comments.

Ms. Laforgia read a quote in hopes to recalibrate the meeting and keep focus on the students.

INTERIM SUPERINTENDENT'S REPORT

Dr. Riscica wished everyone a Happy Columbus/Indigeneous Day.

Dr. Riscica noted that the Start Strong assessments have been completed and will be reviewed at the October 25, 2021 board meeting.

Dr. Riscica noted that an in-person open house will be on October 14, 2021 for IHHS and on October 21, 2021 for Ramapo.

Dr. Riscica noted that Ron Anello has been named Athletic Director of the year and congratulated and thanked him.

Dr. Riscica thanked the student representatives.

Dr. Riscica noted the therapy dogs and senior night for the Indian Hill's game.

Mr. Setteducato questioned why Back to School Night was not in person in which Dr. Riscica noted that the numbers were smaller with the Open Houses and that it is important for the kids to actually see the schools and get a feel for where they would like to attend.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe noted the ESIP presentation from the prior board meeting and since then the district has advertised for the RFP opening on November 14, 2021.

Mr. Lambe noted that walk throughs of the building will occur on Thursday. He also noted that they will also be considering other financing options for building improvements in addition to the ESIP.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Moved by CAROLAN, Seconded by KINNEY to open the meeting to public discussion.

A member of the public, Franklin Lakes made a comment about Rules and Law and it is not defamation to hold board members accountable. Also noted, district resources being used for campaigning. This member also commented on the clubs that would be voted on.

A member of the public, Oakland, commented on the MOA and wanted an update on it and if there are revisions and wanted to know who would be in charge of the Special Education reforms when the new Superintendent comes to the district.

A member of the public, Franklin Lakes commented on Constitution Day and freedom of speech.

A member of the public, Franklin Lakes, commented on their displeasure in the Back to School Night not being in person.

A member of the public, Franklin Lakes, quoted Mr. Fortunato's statement from the September 27, 2021 Board Meeting.

A member of the public, Oakland commented on partisan politics and Mr. Fortunato's statement.

A member of the public, Oakland, Commented on the difficulties of over achieving students and concern for the math curriculum.

A motion made by CAROLAN, Seconded by KINNEY to close the public session. 6 Ayes, 0 Nays.

Board member responses followed.

OPEN BOARD DISCUSSION ON AGENDA ITEMS

Ms. Sullivan questioned the Memorandum of Agreement (MOA) in respect to Law Enforcement.

Dr. Riscica responded to the MOA and noted that the only change was the dates and that the board voted on the same document the past two years.

Ms. Laforgia asked if this can be tabled.

Dr. Riscica stated that this is due to the county office.

Ms. Sullivan commented on clubs in which Dr. Riscica responded.

Ms. Sullivan asked to rename the club HS Democrats, in which Dr. Riscica responded that it should remain as is because the clubs come from the students and that the students can also start a Republican club.

Mr. Carolan made a motion, Seconded by Ms. King to nominate Mr. Kinney as Vice President.

Ms. Sullivan asked to be heard, and quoted Robert's Rules 56:32, notice to fill the vacancy must be provided. She expressed concern that the majority of the board is looking to oust the board president.

Mr. Lambe stated that there is no harm in waiting one more meeting to fill the position and that it would be up to the board. Point of order was made by Ms. Sullivan quoting 56:32.

Mr. Kinney suggested waiting and Ms. Laforgia agreed.

Mr. Carolan rescinded the motion.

ACTION ITEMS * = Yes

Moved by CAROLAN, seconded by KINNEY to open to action items, 6 ayes, 0 Nays

PERSONNEL

- P1. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Traci Maturo, RHS, Drawing 1, Period 2A and 2B, at the contractual stipend of \$9,530, effective for the 2021-22 School Year, retroactive to September 29, 2021.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

- P2. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Lauren Gibson, RHS, Drawing, Period 3A

and 3B, at the contractual stipend of \$9,530, effective for the 2021-22 School Year, retroactive to September 29, 2021.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P3. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Sean Quirk, RHS, Drawing, Period 4A and 4B, at the contractual stipend of \$9,530, effective for the 2021-22 School Year, retroactive to September 29, 2021.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P4. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for John Mungiello, IHHS, Drawing, Period 7B, and Painting, Period 9B, at the contractual stipend of \$9,530, effective for the 2021-22 School Year, retroactive to September 29, 2021.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P5. Move to approve, as recommended by the Interim Superintendent of Schools, the 1/2 of a sixth period teaching assignment for Colleen Murphy, IHHS, Painting I, Period 8A, at the contractual stipend of \$4,765, effective for the 2021-22 School Year, retroactive to September 29, 2021.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P6. Move to approve, as recommended by the Interim Superintendent of Schools, the a sixth period teaching assignment for Monica Archer, RHS, English I, Period 3A/B, at the contractual stipend of \$9,530, effective for the 2021-22 School Year, retroactive to October 6, 2021.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P7. Move to amend, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Natalie Deming, IHHS, French 1 CPE, Period 1, at the contractual stipend of \$9,530, prorated, effective for the period September 1, 2021 - December 10, 2021, to the sixth period teaching assignment for Natalie Deming, IHHS, French 1 CPE, Period 1, at the contractual stipend of \$9,530, effective for the period September 1, 2021 - June 30, 2022.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P8. Move to amend, as recommended by the Interim Superintendent of Schools, the 1/2 fifth period teaching assignment for Catherine Copeland, RHS, English II, Period 7B, at the contractual stipend of \$2,582.50, effective for the 2021-22 School Year; to the 1/2 sixth period teaching assignment for Catherine Copeland, RHS, Supplemental, English II, Period 7B, at the contractual stipend of \$4,765, effective for the 2021-22 School Year

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P9. Move to amend, as recommended by the Interim Superintendent of Schools, the fifth period teaching assignment for Giuseppina Monterey, RHS, Supplemental Math, Geometry, at the contractual stipend of \$5,165 prorated, effective for the period September 1, 2021 - June 30, 2022; to the sixth period teaching assignment for Giuseppina Monterey, RHS, Supplemental Math, Geometry, at the contractual stipend of \$9,530, effective for the period September 1, 2021 - June 30, 2022.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P10. Move to amend, as recommended by the Interim Superintendent of Schools, the fifth period teaching assignment for Cari Laughman, RHS, English II, Period 1, at the contractual stipend of \$5,165, effective for the 2021-22 School Year; to the

sixth period teaching assignment for Cari Laughman, RHS, Supplemental, English II, Period 1, at the contractual stipend of \$9,530, effective for the 2021-22 School Year.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P11. Move to approve, as recommended by the Interim Superintendent of Schools, District Volunteer Clubs and Advisors effective for the 2021-22 School Year as follows:

Indian Hills High School

<u>Club</u>	<u>Advisor</u>
a.) Craft Club	Elizabeth Johnson
b.) Craft Club	Christine Kamper
c.) Social Legal Justice	Elizabeth Johnson
d.) Improv Club	Daniel Keyser
e.) Wellness Club	Amanda Cuffe
f.) Gaming Club *	Sarah Kvyat
g.) Indian Hills Grit Club	Daniel Guido

Ramapo High School

<u>Club</u>	<u>Advisor</u>
h.) Asian Club *	Ting Liu
i.) Computer Science Club	Matthew Caulfield
j.) Cultural Diversity Awareness	Jennifer Perry
k.) Current Event Club	Luobin Fan
l.) Games Club	Kevin Carolan
m.) Generation Ratify Club	Keri Myones

n.) Jewish Youth Group	Susan Ciambriello
o.) MAD4Kids (Making A Difference for Kids)	Christine Vita
p.) PAWS Promote Animal Welfare	Monica Archer
q.) RAALC Club *	Livio Mancino
r.) RAALC Club *	Ronald Anello
s.) Ramapo Collab	Catherine Copeland
t.) Ramapo Paddle Tennis	Kevin Carolan
u.) Ramapo Relax	Jasmen Mantashian
v.) Ramapo Relax	Alexandra Tomaselli
w.) Ramapo Runway	Kim Angerson
x.) Relay for Life	Leann Lebov
y.) The High School Democrats	Staci Anson
z.) Ultimate Frisbee *	Kevin Carolan
a1.) WISE	Erica Vitale

District

	<u>Club</u>	<u>Advisor</u>
b1.)	Mountain Bike Club	Richard Burton
c1.)	Mountain Bike Club	John Russo

* New Club

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *, NO P11 (y)
 Butto- ABSENT Laforgia *, ABSTAIN P11 (j), NO P11 (y)

P12. Move to approve, as recommended by the Interim Superintendent of Schools, the salary adjustments for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Jill Fackelman	MA +15 to MA +30	\$99,976 to \$104,561	September 1, 2021
Andrew Wenzel	BA +15 to MA	\$57,792 to \$59,322	September 1, 2021

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *
 Butto- ABSENT Laforgia *

P13. Move to approve, as recommended by the Interim Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
William Di Mauro	Wrestling Asst. Coach	Substitute	4	\$5,871
Nicholas DiCarlo	Bowling		1	\$3,762
Craig Nichols	Boys' Basketball Asst. Coach		4	\$5,871

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *
 Butto- ABSENT Laforgia *

P14. Move to rescind, as recommended by the Interim Superintendent of Schools, the change in assignment for Amanda Cuffe, from IHHS, English Supplemental, BA,

Step 3, \$30,521 to .542 IHHS, English Supplemental, BA, Step 3, \$30,521, and ½ fifth period teaching assignment, \$2,582.50, effective September 28, 2021- June 30, 2022.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P15. Move to approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Amanda Cuffe, from .542 IHHS, English Supplemental, BA, Step 3, \$30,521 to .60975, English Supplemental, BA, Step 3, \$34,336, effective September 28, 2021- June 30, 2022.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P16. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as substitute teachers for the 2021-22 School Year, beginning September 1, 2021 and ending June 30, 2022; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable:

Allie Cheff/ District

Chelsea Lancaster/ District

Sabudin Skenderi/ District

Staphanne L. Franke/ District

Caitlin Kruk/ District

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

P17. Move that, as recommended by the Interim Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as

proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
Richard Osenbruck	.85 Security Aide/IHHS	3	10 Months	10/12/2021 - 6/30/2022	\$24,078.80 ¹

¹ Replacing William Mulcahy

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *
 Butto- ABSENT Laforgia *

P18. Move to accept the resignation, as recommended by the Interim Superintendent of Schools, the fifth period teaching assignment for Christa Vigeant, RHS, English I, Period 3, at the contractual stipend of \$5,165, effective September 30, 2021

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *
 Butto- ABSENT Laforgia *

P19. Move to accept the resignation, as recommended by the Interim Superintendent of Schools, the fifth period teaching assignment for Marianne Kleinman, RHS, English I, Period 5, at the contractual stipend of \$5,165, and 1/2 fifth period, RHS, English I, Period 2B teaching assignment at the contractual stipend \$2,582.50, effective October 1, 2021.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *
 Butto- ABSENT Laforgia *

P20. Move to accept, with regret, as recommended by the Interim Superintendent of Schools, the resignation of Madeline Dalie, RHS, Instructional Aide, effective October 8, 2021.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

EDUCATION

E1. Move to approve, as recommended by the Interim Superintendent of Schools, the District's Chemical Hygiene Plan as per the U.S. Department of Labor Occupational Safety and Health Administration's "Occupational Exposures to Hazardous Chemicals in Laboratories" (Code of Federal Regulations, 29 CFR 1910.1450).

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

E2. Move to approve, as recommended by the Interim Superintendent of Schools, the District's Exposure Control Plan in accordance with OSHA standard 29 CFR 1910.1030, "Occupational Exposure to Bloodborne Pathogens".

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

E3. Move to approve, as recommended by the Interim Superintendent of Schools, the *Update to the Uniform State Memorandum of Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Law Enforcement Officials, 2019 Revisions, effective for the 2021-22 School Year.*

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

E4. Move to approve, as recommended by the Interim Superintendent of Schools, payment at the rate of \$69.14 per hour for the following faculty for teaching in the Learning Acceleration School Year Programs funded by the CRRSA ESSER II Grant, effective for the 2021-22 school year:

Matthew Caulfield

Erin Wiese

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

E5. Move to approve, as recommended by the Interim Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
KSA Events Spring Training Universal Studios, Orlando, FL.	IHHS Softball Team	03/18- 03/22/22	0

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

E6. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Interim Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2021-22 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
425558	ECLC of New Jersey	\$63,978.00 ¹
420270	Holmstead School	\$51,993.00
421650	Paramus High School	\$93,055.00
424656	Paramus High School	\$93,055.00
424656	Paramus High School	\$14,160.44 ²
420149	The Learning Clinic	\$174,210.00 ¹

¹Includes Extended School Year

² Extended School Year Only

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

E7. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and the Parents of a student whose name is on file in the Superintendent's Office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement, and any other documents necessary to effectuate the Agreement.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

E8. Move that, as recommended by the Interim Superintendent of Schools, home instruction for District students, at the approved hourly rate, for the 2021-22 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
42707	IHHS	10

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

E9. Move that, as recommended by the Interim Superintendent of Schools, to accept regular tuition student (Student No. 423011) into the Ramapo Indian Hills Regional High School District at Indian Hills High School, with a payment of tuition in the amount of \$20,516.00 for the 2021-22 School Year, as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
Koulikourdis- ABSENT Setteducato * Sullivan *
Butto- ABSENT Laforgia *

E10. Move to approve, as recommended by the Interim Superintendent of Schools, the following staff to serve as proctors for Saturday ACT and SAT testing, effective for the 2021-22 school year:

Melissa Maki

Nicholas Gheta

Elizabeth McDermott

Nina Calvin

David Deyo

Erica Vitale

Eileen O'Brien

Jack Krimkowitz

Lorraine Argenio-Rosenblatt

Lorelby Marte

Vincenzia Piccinno

OPERATIONS

OP1. Move to approve, as recommended by the Interim Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

Bergen County Women Coaches
Association

Soccer Tournament Quarter Final Games:
Athletic Fields, Bleachers, Press Box,
Parking Lot and Porta Johns; October 17,
2021; 9AM - 7:30PM.

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *
 Butto- ABSENT Laforgia *

FINANCE

F1. Move that, as recommended by the Interim Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$33,915.86 having been duly audited and approved by the Business Administrator/Board Secretary and previously paid, be approved by the Board as follows:

ARAMARK \$16,600.60 July Operations
 ARAMARK \$17,315.20 August Operations

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *
 Butto- ABSENT Laforgia *

F2. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D21-19	Richard	NJNICA Coaches	10/16/21	\$25.00

	Burton	Retreat & Workshop		
IH21-20	Gale Fanale	The Ultimate DECA Power Trip	11/19/21- 11/21/21	\$1,067.83

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *
 Butto- ABSENT Laforgia *

POLICY

PO1. Move to approve, as recommended by the Interim Superintendent of Schools, the second and final reading of new District Policies as follows:

<i>Policy Title</i>	<i>Policy No.</i>
Earned Sick Leave (M)	1642
Family Leave	1643
Eye Protection	7432
Eligibility of Resident and Non-Resident Students	5111

Moved by CAROLAN, Seconded by KINNEY

RC): Carolan * Fortunato- ABSENT Kinney * King *
 Koulikourdis- ABSENT Setteducato * Sullivan *
 Butto- ABSENT Laforgia *

COMMITTEE REPORTS AND COMMENTS

John Carolan- Education/Special Educ./Vocational/Extra-Curricular

Mr. Carolan reported that the Education committee will meet on October 21, 2021 to review the Start Strong Reports. He also congratulated Mr. Anello on his award and retirement. Mr. Carolan shared a comment on behalf of Mr. Fortunato in regard to his absence as he arrived home late from the West Coast visiting his daughter.

James Setteducato- Personnel/Evaluation/Goals

Mr. Setteducato said that the committee met on Wednesday in regard to finalizing the framework for the Board Goals.

John Kinney- Strategic Planning/Data Collection (survey)/Future Schools

The strategic plan is looking to find a time to meet next week. Mr. Kinney wished Mr. Butto the best of luck. Mr. Kinney also wished Mr. Anello the best of luck as well.

Vivian King- Facilities/Safety Management

Ms. King read a statement from Ms. Koulikourdis in regard to her absence because she was contact traced for COVID-19. Ms. King noted that her committee will meet this Wednesday. Ms. King also encouraged parents to join the PTSO.

Ms. Laforgia noted that the Communication committee did meet and are planning to host a meet and greet with Dr. Dionisio on October 28, 2021 at Indian Hills between 7:00 PM and 8:00 PM

Judith Sullivan- Policy/Litigation/Legislation

Ms. Sullivan noted that the policy committee has not met as of yet. Ms. Sullivan noted the policies that would be covered at the next committee meeting.

Ms. Sullivan noted that she attended the NJSBA Bergen County meeting.

Ms. Sullivan also noted that she is still waiting for answers on curriculum questions and google forms.

Ms. Sullivan also requested to know how much the district spent defending Mr. Butto in the ethos complaint made by Ms. King.

Ms. Sullivan apologized that Mr. Butto was not there and just found out that he retired this evening. She thanked Mr. Butto for his thousands of hours as a board member and his contributions.

PUBLIC DISCUSSION

Moved by CAROLAN, Seconded by KINNEY to open the meeting to public discussion, 9:15 PM.

A member of the public, Franklin Lakes, commented on Robert's Rules and made suggestions for all to review and that one board member should not dictate the rules.

A member of the public, Franklin Lakes, commented on Constitution Day.

A member of the public, Franklin Lakes, commented on the google forms and why the board hasn't received the forms.

A member of the public, Wyckoff, commented on the illegal survey.

A member of the public, Oakland, commented on volunteer clubs.

A member of the public, Wyckoff, commented on the Republican club.

A member of the public, Wyckoff, commented on the volunteer club.

ANTICIPATED FUTURE MEETING DATES

Monday, October 11, 2021 Work Session/Regular Public Meeting, 8 P.M.

ADJOURNMENT

Motion to adjourn by Mr. CAROLAN, seconded by Mr. KINNEY 9:41 P.M., all Ayes

Filomena Laforgia
Board President

Thomas Lambe
Business Administrator/ Board Secretary